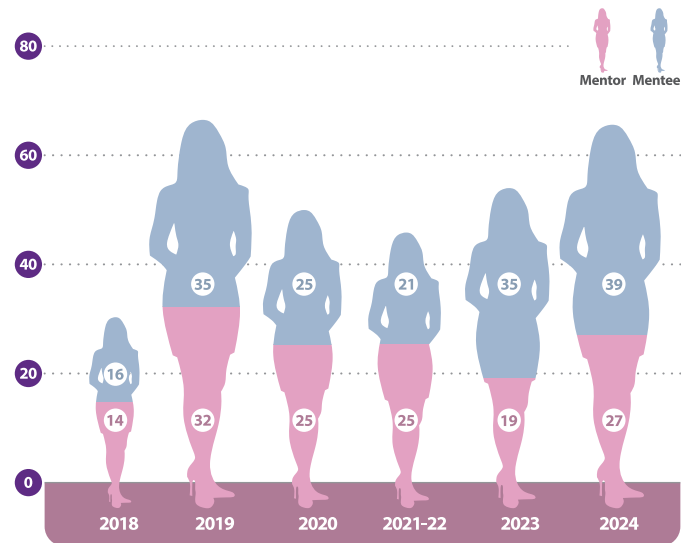


WIR Mentee & Mentor Chart



* WIR Overview *

68

Mentors
(1st~6th generation)

171

Mentees
(1st~6th generation)

25

WIR events
(~2024)

Partnership



Women In koRea

Join WIR

Mentorship Program

Connect, Collaborate, Thrive

Women In koRea(WIR) is committed to establishing a platform for female professionals to nurture a sustainable network and fostering career support and growth. KGCCI WIR is welcoming new mentors and mentees for every year.

Benefits

C-Level, Middle & Junior Level

Join a group tailored to your career stage

Networking

Build strong and diverse professional networks

Skills

Enhance your skills through workshops and mentorships

Application Guideline

Criteria

- Mentor : C-Level (10+ years experience)
- Mentee : Middle Level (5-10 years experience)
Junior Level (2-5 years experience)

Qualification

Anyone who are interested in career development and women empowerment

Requirement

Participating in at least four events during a year is mandatory for all mentors and mentees.

Application

- Applications are accepted through the website on a rolling basis.
- Submission Deadline : Every January 31st
 - Result : Mid-February

Supported by:



Federal Ministry
for Economic Affairs
and Climate Action

Speaker Inquiries & Partnership

Email: wir@kgcci.com



WIR

Women In koRea
Mentorship Program



Introduction

KGCCI's "Women In koRea"(WIR - pronounced "we are" and also meaning "we" in German) is a mentorship program which consists of an international network of women professionals from all sectors of industry and country. First launched in 2018 and with a primary focus on **gender**, **generation**, and **geography**, it aims to identify leadership potential of local female professionals and enables them to develop and facilitate a value-based leadership approach.

주한독일상공회의소의 여성 리더십 단체 "Women In koRea"(WIR"위어" / 독일어: "우리")는 2018년 최초로 출범해 산업과 국가를 막론한 여성 경영자들의 국제적 네트워크로서, 성(gender), 세대(generations)와 지리(geography)에 중점을 두고 국내 여성 직원들의 리더십 잠재력을 발굴하고 가치 중심의 리더십을 이끌어 내는 활동을 하고 있습니다.

Annual Program Overview

Month	Event
Jan	Recruitment Process
Feb	Orientation for Selected Candidates
Mar	WIR Kick-off on Int'l Women's Day
Apr	WIR Talk: Women Leadership Series
May	WIR Talk: Women Leadership Series
Jun	WIR Leadership Forum
Jul	Homecoming Night
Aug	Joint CSR
Sep	Collaborative Event with Partnership
Oct	WIR Talk: Women Leadership Series
Nov	Year-End Closing Ceremony

* The schedule is subject to change.



Korean-German Chamber
of Commerce and Industry
주한독일상공회의소



PartnerWorldwide

International Women's Day
세계 여성의 날

Every year on March 8, we celebrate International Women's Day with various campaigns and events. More than 100 participants come together for unique networking opportunities, fostering valuable partnerships and advancing women's rights. Our events aim to inspire changes, empower voices, and create meaningful strides toward gender equality in both workplace and society.

WIR 멘토십 프로그램은 매년 3월 8일, 세계 여성의 날을 기념하여 다양한 캠페인과 행사를 개최합니다. 100명 이상의 참가자들에게 여성의 권리 신장을 위한 의미 있는 활동과 특별한 네트워킹의 기회를 제공합니다. 직장과 사회에서 성평등을 향한 의미 있는 진전을 이루기 위해 변화를 촉구하고 여성의 목소리를 높이는 것을 목표로 합니다.



Homecoming Night
홈커밍 나잇

Each year, we invite over 250 former participants to reunite at Homecoming Night. Mentors and mentees, who have been a part of the program since its launch in 2018, come together to strengthen their networks, share achievements, and continue their personal growth. This special event fosters lasting relationships and highlights ongoing impacts of program.

홈커밍 나잇은 매해 역대 참가자들(약 250명)이 한자리에 모이는 뜻깊은 행사입니다. 2018년부터 참여한 멘토와 멘티들이 다같이 성과를 공유하고 지속적인 교류와 성장을 도모합니다. 이 이벤트는 참가자들 간의 깊은 관계를 촉진하여 멘토십 프로그램의 긍정적인 효과를 창출합니다.



Mentorship
멘토십 프로그램



WIR Mentor Workshop
멘토 워크숍

Before the annual mentoring program begins, around 20 C-level mentors gather to discuss the year's activities. The workshop focuses on sharing effective mentoring strategies and ensuring mentees to gain the maximized value from the program.

연간 행사를 본격적으로 진행하기에 앞서, 20여 명의 C-level 멘토들이 모여 한 해의 멘토링 활동에 대해 논의하는 자리를 가집니다. 이 자리에서는 효과적인 멘토링 전략을 공유하고, 멘티들에게 제공할 수 있는 가치에 대해 논의합니다.



Leadership Forum
리더십 포럼

The Leadership Forum brings industry and female professionals together for dynamic discussions on career development, with a special focus on woman leadership. This forum highlights the importance of women's roles and leadership in our society and seeks to outline strategies for ongoing changes. Participants gain actionable insights and practical advices that fuel their growth as leaders.

리더십 포럼에서는 업계 리더와 전문가들이 모여 여성 리더십에 중점을 두고 경력 개발에 대해 활발한 토론을 펼칩니다. 이 포럼은 우리 사회에서 여성의 역할과 리더십의 중요성을 강조하며, 지속적인 변화를 위해 전략을 모색하는 것을 목표로 합니다. 이를 통해 참가자들은 다양한 인사이트와 실용적인 조언을 얻을 수 있습니다.



WIR Talk
토크 세미나

Every year, we host over three WIR Talk seminars, where woman leaders from various industries share their experiences and insights. These seminars support exploring practical solutions for driving social change.

연간 3회 이상의 WIR Talk 세미나를 통해 다양한 산업에서의 여성 리더들의 경험을 공유하는 자리를 제공합니다. 이는 사회적 변화를 이끌어내기 위해 실질적인 방안을 모색하도록 돕습니다.



Certification
수료증 수여

At the year-end wrap-up event, outstanding mentees are recognized and awarded certificates endorsed by the German Embassy in Korea, celebrating their achievements and commitments to the program.

연말 수료식에서는 올해의 우수 멘티를 선정합니다. 우수멘티로 선정된 분들에게는 주한독일대사관의 인증을 받은 수료증이 수여됩니다.

